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| **The Leprosy Mission Nepal**  |
| **Job Description** |
| **Job title** |  Social Mobilizer (SM)  | **Location** | Biratnagar/ Morang  |
| **Job Family**  |  Programs  | **Department / Team / Project**  | Heal Project  |
| **Reports to** |  District Coordinator (DC)  | **Responsible for** | N/A |
| **Working hours**  |   | **Date of JD review** | 14th July 2021  |
| **Role Risk Assessment Level** |  | **Date of RRA** |  |
| **Signed by post holder** |  | **Signed by Line Manager** |  |
| **Overall purpose of job** | The SM is an operational part of the District Unit, established under the HEAL project with the role to mobilize communities for the implementation of project objectives in target areas. SM will ensure that activities have been implemented according to the standards and within the framework of HEAL project. The SM will be based in designated community and will work with self-care/help groups in respective areas. |
| **Key tasks and responsibilities**  | * Support, notify local government (health) coordinator in coordination, planning and implementation of project activities. Provide backstopping for volunteers and health staff to sustain project activities and messaging, work closely with health facilities for health systems strengthening
* Support in collection of secondary information on people affected by leprosy and LF in assigned project area using decided survey tools
* Facilitate timely access to leprosy and LF treatment, formation of beneficiaries into self-care/help groups for improved self-esteem and for safe spaces development
* Support in identification of beneficiaries requiring Physio/OT interventions, for MDA programme, follow up, formation into Self-help/care groups
* Provide technical support to health workers with knowledge, skills and empathy to diagnose and manage leprosy and LF illness and disabilities after confirmed diagnosis
* Plan and facilitate implementation of activities relevant to the circumstances of beneficiaries to help improve self-care practice, self-image, mental wellbeing and exploration of their emotions. Follow up and monitor self-care practices, leprosy and LF patients after discharge from hospital,
* Provide training on safeguarding (after receiving TOT) and generate opportunities for project beneficiaries to provide feedback for learning and improvement
* Attend regular meetings and build sound relationship with beneficiaries and other community level stakeholders
* Prepare timely and comprehensive reports of all activities in project format prioritizing SADD data collection
* Support in data collection for operational research (on effectiveness of on integrating leprosy and LF services) , facilitate planned feedback mechanisms (FGDs, one2one interviews) and training of SHG/SCG groups in safeguarding and collating wellbeing and participation data
* Collect information for timely reporting to DC
* Support in local level; implementation of campaigns, mobilizing community members, spotlighting on gendered experiences of social stigma due to leprosy and LF, importance of timely diagnosis
* Become experts on leprosy, LF and disability issues to be able to provide technical support and training to beneficiaries who in turn are able to advocate and engage the Government to obtain their rights, services and entitlements
* Maintain relationships with local stakeholders in the community (FCHVs, HPs, local leaders, HWs, NGOs, etc
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| Any special working conditions |  Two wheeler driving license required  |
| Notes applying to all jobs at TLMN  |

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| TLM Nepal has a zero-tolerance policy towards any abuse, neglect and exploitation to all people. The post holder should have signed and must comply with all TLMN organisational policies, including the Safeguarding Code of Conduct and the Safeguarding Children & Vulnerable Adults Policy. |

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| Person Specification  | * BPH or Bachelor degree with HA, CMA, ANM or other relevant degree
* At least 2 years of experience in the area of Leprosy and LF.
* Experience in community organization, rapport building with Health, WASH and disability
* Should have practical knowledge and skill working with people affected by leprosy/LF and/or disability
* Skills on planning and capacity building of community members and local health structures
* Good communication and interpersonal skills. Excellent verbal communication/facilitation skills (English & Nepali)
* Ability to coordinate internally and externally and provide technical oversight
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